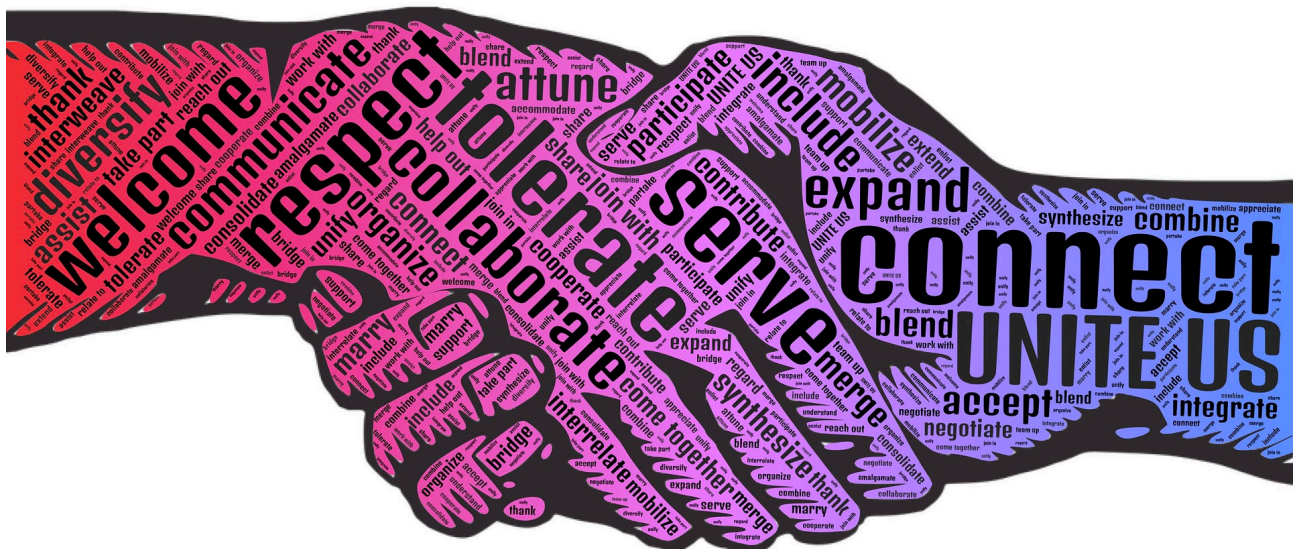


Diversity as a cornerstone of Vista Health's mission to driving value based healthcare.

Vista Health is committed to driving value based healthcare, delivering value and excellence for customers, and helping to improve healthcare for individuals across the globe.

We acknowledge that achieving our goals of improving healthcare for all needs strong teamwork and a culture of collaboration. As such it is critical that we create an inclusive, fair and creative environment where colleagues can engage meaningfully to exchange ideas. We want all employees to work together to trust one another and be able to draw from mutual areas of strengths to solve complex challenges.

Inclusivity is therefore critical to our working practices and working culture, and we continually seek to hire and advance the best employees with a wide





Building unity through our differences

Differences are what define diversity. When reflecting on differences, we at Vista Health consider a broad range of factors, including nationality, language, education, gender and gender identity/expression, sexual orientation, age, generation, socioeconomic status, religious background, abilities, and disabilities.

We also take into account a range of identity dimensions defined and constructed by some societies in ethnic, color, cultural, or racial terms. In addition, there are variations based on location, service line, industry, function, experiences, career pathways, technical skills, and working and thinking styles that we strive to celebrate among our teams.

Equity as a foundation for flourishing excellence

Acknowledging that every individual has distinct needs and starting points is essential to equity. All people experience varying degrees of structural and systemic benefits and disadvantages based on their identities and histories. These factors can affect perception of each other, and how we belong both inside and outside the workplace. For us at Vista Health, promoting social equity through our employment and company culture is a requirement, not an option.

Achieving this requirement means proactively removing barriers that hinder an inclusive experience for everyone, as well as removing obstacles that prevent equitable outcomes across all backgrounds and identities. All Vista Health employees will have access to the skills, resources, and atmosphere necessary for success in developing fulfilling careers.

Team strength through inclusivity

Leveraging our diversity to create an environment where everyone feels they belong and is comfortable sharing the many facets of their identities as well as their opinions and thoughts is the essence of inclusivity. We at Vista Health work hard to build a company culture - both online and offline - that drives a community of commitment, passion and ambition.

We believe strongly that inclusivity builds stronger teams, and that strong teams have the means to tackle some of the major healthcare challenges of our come.

